# VALUES AND PHILOSOPHY STATEMENT

Help for non-Englis State and the information in this policy, please contact Keysborough Secondary College. Phone 03 9798 1877 – Acacia Campus or 03 9546 4144 – Banksia Campus or email at: keysboroo

## VALUES

As learners today and leaders tomorrow, we value **respect**, **excellence** and **diversity** (the **RED** values). These values are embedded in every aspect of school life at Keysborough College.

**Respect** — This means we recognise the thoughts, feelings and concerns of others, interact with them in a sensitive and considerate way and value their contribution. Through respect for others and self we can make our world a more harmonious place for all.

**Excellence** — Students gain a sense of satisfaction and develop feelings of self-worth when they experience achievement and success. We promote high expectations, encourage a desire to do one's best and aim to continually improve.

**Diversity** — We value individual difference, ensure equal access to opportunities and provide support for our diverse communities. Embracing the diversity of humanity adds richness to our lives.

### PHILOSOPHY

Keysborough College acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture. We acknowledge a shared responsibility to create a positive learning environment for the students at our College.

#### Under our shared behavioural philosophy, the leadership of Keysborough College will:

Work collaboratively to create a school environment where respectful and safe conduct is expected of everyone.

Ensure compliance with the Child Safe Standards

Behave in a manner consistent with the standards of our profession and meet core responsibilities to provide inclusive, safe and orderly environments.

participate and learn.

Keysborough College acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the <u>Victorian Teaching Profession</u> <u>Code of Conduct</u>.

Students are supported by College